



Borrego Springs Fire Protection District

P.O. Box 9 • 2324 Stirrup Road • Borrego Springs, California 92004
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RESOLUTION No. 2021-02

**A RESOLUTION OF THE BORREGO SPRINGS FIRE PROTECTION DISTRICT
REPEALING THE SALARY SCHEDULE ADOPTED BY RESOLUTION 2020-01 AND
ADOPTING RESOLUTION 2021-02 AN UPDATED SALARY SCHEDULE.**

**THE BOARD OF DIRECTORS OF THE BORREGO SPRINGS FIRE PROTECTION
DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:**

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly approved Salary Schedule; and

WHEREAS, it is necessary to adopt the District Salary Schedule by resolution.

**NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE BORREGO
SPRINGS FIRE PROTECTION DISTRICT, DOES HEREBY RESOLVE, DETERMINE
AND ORDER AS FOLLOWS:**

SECTION 1. The updated Salary Schedule for Full-time Employees, attached hereto as Attachment 1 and incorporated herein by this reference, is hereby adopted with an effective date of December 16, 2020.

PASSED, APPROVED AND ADOPTED at a regular meeting of the Board of Directors of the Borrego Springs Fire Protection District held on the 8th day of April 2021, by the following vote, to wit:

AYES:

NOES:

ABSTAIN:

ABSENT:

Bradley Tidwell 4-9-21
Bradley Tidwell, Chairman

Pattie Bye
Pattie Bye, Administrative Officer

ATTACHMENT 1

BORREGO SPRINGS FIRE PROTECTION DISTRICT

Monthly Base Pay Ranges-ALL POSITIONS

EFFECTIVE DECEMBER 16, 2020

| | Minimum | Maximum |
|----------------------------|------------|------------|
| Fire Chief* | \$9,000 | \$12,000 |
| Administrative Officer | \$4,127.75 | \$5,256.09 |
| Captain/Paramedic*+ | \$5,661.04 | \$5,661.04 |
| Captain/EMT*+ | \$5,341.02 | \$5,341.02 |
| Engineer/Paramedic*+ | \$4,997.02 | \$4,997.02 |
| Firefighter/Paramedic II*+ | \$4,683.90 | \$4,683.90 |
| Firefighter/Probationary*+ | \$4,465.68 | \$4,465.68 |

Items not included in Base Pay

*These employees receive \$600 per year uniform allowance in addition to the Base Pay

+ These employees receive additional compensation each pay period. FLSA requires that 6.5 hours each pay period must be paid as overtime. Thus, each employee is payed an additional 6.5 hours of half their straight time hourly rate.

Any employee opting out of Medical, Dental, and Vision Insurance and taking the Insurance Opt-Out payment will receive \$125 per pay period.

Any employee opting out of only Dental and Vision Insurance and taking the Insurance Opt-Out payment will receive \$25 per pay period.

Any employee opting out of only Medical Insurance and taking the Insurance Opt-Out payment will receive \$100 per pay period.